

Modern Slavery and Human Trafficking Statement

Company Ethos

Forward Footsteps are passionate and committed in their mission to improving the quality of lives of by providing exceptional quality of services in a safe nurturing environment with a holistic approach with the child or young person having their views, wishes and feelings being included in their current and future plans.

We empower our employees to build an outstanding service supporting children to be the best version of themselves"

Forward Footsteps has taken and continues to take to understand and minimise the potential risk of modern slavery. This statement is published in line with section 54(1) of the Modern Slavery Act 2015.

Forward Footsteps is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities' employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business

Our work is conducted on behalf of local authorities and we committed to ensuring a fair, consistent working environment supporting young people from disadvantaged and vulnerable backgrounds using a well-established, trained and skilled workforce.

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Name	Signature	Job Role	Date
Billy Mulvaney		Director	15/01/2026
Kirsty Gower		Registered Service Manager	15/01/2026